

Press release August 2024

Robert Half recognised in the annual 2024 Australia's Best Workplaces™ by Great Place to Work[®] Australia

Sydney, 23 August 2024 - Robert Half is proud to be recognised as one of Australia's Best Workplaces[™] 2024, ranking number 19 for Mid-Size (100-999 employees) companies in Australia and the highest ranked recruitment firm nationally in this category. This is Robert Half's second time being recognised and ranked by Great Place to Work[™] and signifies that creating a great workplace experience is consistently a top strategic priority for the business.

As part of the application process, Robert Half employees participated in a nationwide Employee Engagement Survey which found:

- 98% of employees at Robert Half say when you join the company, you are made to feel welcome.
- 97% say our customers would rate the service we deliver as "excellent."
- 96% say this is a fun place to work.
- 96% say taking everything into account, this is a great place to work.
- 94% say they are proud to tell others they work here.

Source: Great Place to Work[®] 2024 Australia National Employee Engagement Study

In announcing the award, **David Jones, Senior Managing Director of Robert Half APAC** said "Our people are our competitive advantage. We strive to cultivate a workplace where every individual feels empowered to bring their unique talents, ideas, and perspectives to the table. We believe that fostering a culture of integrity, inclusion, innovation, and commitment to success is essential to our accomplishments. The recognition that Robert Half is part of Australia's Best Workplaces 2024 reflects the culture that each of our employees has helped to establish and maintain, and we are proud to showcase once again the excellent work they do for our people, our customers, and the communities where we operate."

Great Place to Work[®], the global authority on workplace culture honoured the top companies in the categories of micro, small, medium and large organisations in the annual Australia Best Workplaces Virtual Reveal on 22 August. The companies were shortlisted using rigorous analytics and confidential employee feedback. In curating what makes a Best Workplace[™] in Australia, we have used the same bar as we do in curating the *renowned Fortune 100 Best Companies to Work For* in the US.

The Great Place to Work methodology is one based on building a high-trust workplace culture that can be a great workplace For All TM. The Best Workplaces badge – a globally recognised accolade – is awarded to CertifiedTM companies with a high-trust, high-performance workplace culture. This is evaluated through the Great Place to Work[®] <u>Trust IndexTM survey</u> data which measures the three key relationships that drive an employee's experience in their workplace—relationships with management, colleagues, and their job. The Trust Index score represents the percentage of employees who consider their company to be a great workplace and is an indicator of their actual workplace experience.

Notes to editors



About Robert Half

Robert Half is the global, specialised talent solutions provider that helps employers find their next great hire and jobseekers uncover their next opportunity. Robert Half offers both contract and permanent placement services, and is the parent company of Protiviti, a global consulting firm. Robert Half Australia has offices in Brisbane, Melbourne, Mount Waverley, Perth, and Sydney. More information on <u>roberthalf.com.au</u>.

About Great Place to Work Certification™

Great Place to Work[®] Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognised worldwide by employees and employees alike and is the global benchmark for identifying and recognising outstanding employee experience. Every year, more than 10,000 companies across 97 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place to Work[®] is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organisation become a great place to work For All[™].

Learn more at https://greatplacetowork.com.au/ and on Facebook, LinkedIn & Instagram



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